



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## CAREER OPPORTUNITY

POSITION:	Prevention Supervisor
COMPETITION:	17-36
LOCATION:	Timmins, ON
STATUS:	Full Time - 35 hours per week
CLOSING DATE:	June 23, 2017 at 4:30pm

**JOB SUMMARY:** Reporting to the Program Manager, the Prevention Supervisor is responsible for the delivery of treatment and support programs and services to children and their families within the 11 Native communities served by Kunuwanimano through teams of community based Family Support workers.

**REQUIRED QUALIFICATIONS:**

- MSW or BSW with previous child welfare experience within First Nations communities
- Two (2) years of previous supervisory experience within a social service context
- Knowledge of all relevant legislation including the *Child & Family Services Act, the Mental Health Act, Ontario Labour Code, Human Rights Code, Occupational Health and Safety Act* and other relevant legislation;
- Excellent management, administrative, and analytical skills;
- Ability to organize and prioritize a variety of competing and urgent demands;
- Excellent verbal and written communication skills in order to effectively liaise with clients and a variety of internal and external professionals, the community and external agencies and organizations.
- Knowledge of treatment theories for the assessment, planning and development of treatment services;
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours, able to work independently and provide on-call services when required;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.

**KEY RESPONSIBILITIES:**

- Ensures the provision of fair, equitable, respectful and culturally relevant service to First Nations families, children and youth, consistent with the vision, mission and values of Kunuwanimano;
- Maintains effective partnerships with First Nations Councils, elders, committees, and applicable agencies;
- Collaborates with relevant communities to explore options and alternative strategies to address complex issues affecting First Nations children and families;
- Provides regular ongoing supervision, support and direction to teams of Family Support Workers responsible for the delivery of a variety of support and prevention services to children and families within the context of Kunuwanimano's service model, policies, procedures and protocols;
- Identifies emerging trends and needs affecting First Nations children and families and recommends innovative strategies and responsive interventions and services to meet changing needs.
- Ensures the prompt assignment, transfer and closing of cases and maintains detailed records and systems for tracking cases;
- Participates in the ongoing evaluation and review of programs and services, to ensure, the provision of culturally appropriate and relevant services to First Nations children, families and caregivers; Collects service data and submits reports to the Director on a regular basis;
- Recommends training and orientation programs to ensure, that staff are bi-culturally competent to facilitate client access to traditional healing services and the integration of contemporary and traditional healing methods
- Establishes a schedule of regular meetings with the First Nations to identify and prioritize their organizational development and policy requirements related to service management, service delivery and service integration and assists in the preparation of First Nation work plans to achieve these requirements;

**We offer a competitive benefits, pension and compensation package and opportunities for professional development.**

Please refer to our website: [www.kunuwanimano.com](http://www.kunuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com)

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.  
*Only those considered for an interview will be contacted.*